

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between  
the Lostant Board of Education, School District #425,  
and the Lostant Federation of Teachers Council, AFT Local 604.

WHEREAS the Collective Bargaining Agreement between the parties, effective July 1, 2025 through June 30, 2028 includes a COBRAs stipend schedule in Appendix B also subject to an inter-governmental agreement with Tonica Grade School District 79 and the Tonica Association of Teachers and Support Staff, IFT Local 4874, in effect from the 2024-2025 school year through the end of the 2026-27 school year, and

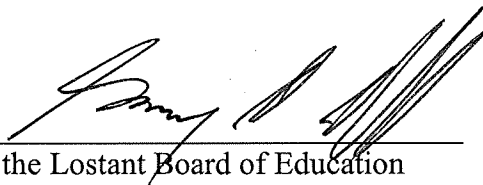
WHEREAS the Lostant Board of Education and Lostant Federation of Teachers, AFT Local 604 are in agreement to make changes to the two Track stipends within that schedule,

THEREFORE the parties agree to change "Boys' Track" to "Head Track" and "Girls' Track" to Assistant Track" (changes attached).



For the Lostant Teachers Council  
AFT Local 604

Date:



For the Lostant Board of Education

Date: 5-28-25

## APPENDIX B

### COBRAS

2025-2027

POSITION	AMOUNT
Athletic Director	\$7,000
Softball Head	\$1,500
Assistant Softball	\$1,000
Baseball Head	\$1,500
Assistant Baseball	\$1,000
Boys' Basketball Head	\$3,000
Girls' Basketball Head	\$3,000
Assistant Basketball	\$2,000
<del>Boys'</del> Head Track	\$2,500
<del>Girls'</del> Assistant Track	\$1,500
Cheerleading	\$1,500
Assistant Cheerleading	\$1,000
Volleyball	\$3,000
Assistant Volleyball	\$2,000
Scholastic Bowl	\$1,500
Assistant Scholastic Bowl	\$1,000
Bowling	\$1,500
Assistant Bowling	\$1,000
Co-op Bookkeeper	\$6,000
Ticket Taker	\$25
Scoreboard	\$25
Supervisor*	\$25
Moderator	\$25

\*As Needed

Stipends will be bargained prior  
prior to the 2027-28 school year.